

## Job Titles with Ranges (Effective 10/5/2020)

| <b>CLASSIFIED TITLE</b>                 | <b>Job Code</b> | <b>FY20-21<br/>Range<br/>(10/5/20)</b> |
|---|-----------------|--|
| Accounting Clerk                        | 1014            | 40                                     |
| Accountant                              | 1016            | 58                                     |
| Accounting Specialist                   | 1013            | 48                                     |
| Administrative Assistant                | 2002            | 47                                     |
| Aquatics Coordinator                    | 1240            | 26                                     |
| Aquatics Facility Supervisor            | 1232            | 46                                     |
| Assessor's Operations Specialist        | 1035            | 39                                     |
| Associate Planner                       | 1062            | 56                                     |
| Auxiliary Deputy                        | 1087            | 45                                     |
| <b>Bailiff</b>                          |                 | <b>52</b>                              |
| Bookkeeping Assistant - Soc. Services   | 1015            | 34                                     |
| Building Inspector                      | 1052            | 53                                     |
| Building Official                       | 1051            | 72                                     |
| Camp Counselor                          | 1237            | <b>14</b>                              |
| Captain                                 | 1081            | 7100                                   |
| Cemetery Coordinator                    | 1261            | 46                                     |
| Cemetery Maintenance Worker             | 1262            | 37                                     |
| Chief Court Clerk                       | 1111            | 63                                     |
| Chief Deputy Assessor                   | 1031            | 63                                     |
| Chief Deputy Clerk/Treasurer            | 1021            | 63                                     |
| Chief Deputy District Attorney          | 1121            | 83                                     |
| Chief Deputy District Attorney - Civil  | 1122            | 83                                     |
| Chief Juvenile Probation Officer        | 1141            | 78A                                    |
| Child Support Caseworker                | 1134            | 44                                     |
| Child Support Supervisor                | 1132            | 51                                     |
| <b>Code Compliance Official</b>         | <b>1063</b>     | <b>50</b>                              |
| <b>Community Health Nurse</b>           | <b>1077</b>     | <b>63</b>                              |
| Comptroller                             | 1010            | 82                                     |
| County Manager                          | 1001            | 89                                     |
| Court Administrator                     | 1101            | 72                                     |
| Court Services Specialist               | 1092            | 44                                     |
| Court Systems Administrator             | 1103            | 48                                     |
| Custodian                               | 1226            | 29                                     |
| Deed & Title Review Specialist          | 1034            | 45                                     |
| Deputy Chief - Detention Operations     | 1152            | 67                                     |
| Deputy Chief Juvenile Probation Officer | 1142            | 68A                                    |
| Deputy Clerk to the Board               | 1022            | 48                                     |
| Deputy Clerk/Treasurer                  | 1023            | 39                                     |
| Deputy District Attorney I              | 1127            | 71                                     |
| Deputy District Attorney I - Civil      | 1128            | 71                                     |
| Deputy District Attorney II             | 1125            | 75                                     |
| Deputy District Attorney II - Civil     | 1126            | 75                                     |
| Deputy Juvenile Probation Officer       | 1144            | 55A                                    |
| <b>Deputy Public Defender I</b>         | <b>1282</b>     | <b>71</b>                              |
| <b>Deputy Public Defender II</b>        | <b>1283</b>     | <b>75</b>                              |
| Deputy Sheriff - Detention              | 1084            | 6100                                   |

## Job Titles with Ranges (Effective 10/5/2020)

| <b>CLASSIFIED TITLE</b>                   | <b>Job Code</b> | <b>FY20-21<br/>Range<br/>(10/5/20)</b> |
|---|-----------------|--|
| Deputy Sheriff - Patrol                   | 1083            | 6200                                   |
| Detention Facility Coordinator            | 1153            | 48                                     |
| Detention Specialist                      | 1156            | 42                                     |
| Director of Court Services                | 1091            | 68                                     |
| Dispatch Supervisor                       | 1085            | D53                                    |
| Dispatcher                                | 1086            | D44                                    |
| District Court Clerk                      | 1104            | 44                                     |
| District Court Clerk Trainee              | 1105            | 40                                     |
| Emergency Manager                         | 1202            | 54                                     |
| Employee Support Specialist               | 1212            | 39                                     |
| Evidence Custodian                        | 1089            | 39                                     |
| Executive Assistant                       | 1002            | 55                                     |
| Facilities Maintenance Assistant          | 1227            | 40                                     |
| Facilities Maintenance Lead               | 1222            | 50                                     |
| Facilities Maintenance Technician         | 1223            | 44                                     |
| Facilities, Parks and Recreation Director | 1221            | 76                                     |
| Fleet Services Mechanic                   | 1190            | 49                                     |
| Front Desk Host                           | 1244            | 15                                     |
| GIS Coordinator                           | 1063            | 56                                     |
| Gravel Plant Operator                     | 1185            | 47                                     |
| Human Resources Director                  | 1211            | 72                                     |
| Human Services Caseworker I               | 1073            | 45                                     |
| Human Services Caseworker II              | 1072            | 50                                     |
| Human Services Specialist                 | 1074            | 45                                     |
| <b><i>Instructional Assistant</i></b>     | <b>1238</b>     | <b>32</b>                              |
| Justice Court Clerk                       | 1112            | 44                                     |
| Justice Court Clerk Trainee               | 1113            | 40                                     |
| Law Clerk/Bailiff                         | 1102            | 56                                     |
| Lead Lifeguard                            | 1242            | 1082L                                  |
| Legal Caseworker                          | 1133            | 48                                     |
| Legal Office Services Supervisor          | 1131            | 59                                     |
| Legal Secretary                           | 1135            | 44                                     |
| Legal Secretary - Juvenile Probation      | 1145            | 44                                     |
| Legal Secretary Trainee                   | 1136            | 40                                     |
| Librarian                                 | 1162            | 48                                     |
| Library Assistant                         | 1163            | 36                                     |
| Library Director                          | 1161            | 72                                     |
| Library Page                              | 1164            | 18                                     |
| Lifeguard/Swim Instructor                 | 1243            | 990L                                   |
| Maintenance Aide                          | 1252            | 27                                     |
| Maintenance Coordinator                   | 1251            | 46                                     |
| Museum Assistant                          | 1175            | 31                                     |
| Museum Assistant - Merchandiser           | 1174            | 33                                     |
| Museum Curator                            | 1173            | 43                                     |
| Museum Director                           | 1171            | 68                                     |
| Museum Exhibits Preparator                | 1176            | 30                                     |

## Job Titles with Ranges (Effective 10/5/2020)

| <b>CLASSIFIED TITLE</b>                  | <b>Job Code</b> | <b>FY20-21<br/>Range<br/>(10/5/20)</b> |
|--|-----------------|--|
| Museum Intern                            | 1177            | 900                                    |
| Office Aide                              | 2005            | 18                                     |
| Office Assistant                         | 2004            | 34                                     |
| Office Intern                            | 2006            | 900                                    |
| Office Specialist                        | 2003            | 39                                     |
| Office Supervisor                        | 2001            | 53                                     |
| Office Supervisor - Human Services       | 1076            | 53                                     |
| Office Supervisor - Road                 | 1189            | 53                                     |
| Parks Maintenance Lead Worker            | 1261            | 46                                     |
| Parks Maintenance Worker                 | 1224            | 37                                     |
| <del>Planning Director</del>             | <del>1061</del> | <del>72</del>                          |
| Property Appraiser                       | 1032            | 51                                     |
| Property Appraiser Trainee               | 1033            | 45                                     |
| <b>Public Defender</b>                   | <b>1281</b>     | <b>83</b>                              |
| Public Information Officer               | 1004            | 56                                     |
| <b>Public Works Director</b>             | <b>1271</b>     | <b>77</b>                              |
| Recordation Clerk                        | 1042            | 39                                     |
| Recreation Aide                          | 1236            | 13                                     |
| Recreation Coordinator                   | 1233            | 41                                     |
| Recreation Leader I                      | 1235            | 23                                     |
| Recreation Leader II                     | 1234            | 25                                     |
| Recreation Supervisor                    | 1231            | 52                                     |
| Resource Liaison                         | 1075            | 38                                     |
| Road Construction Equipment Operator     | 1184            | 47                                     |
| Road Maintenance/Construction Foreman    | 1183            | 54                                     |
| Road Maintenance/Construction Specialist | 1187            | 45                                     |
| Road Sign Maintenance Specialist         | 1188            | 45                                     |
| Road Supervisor                          | 1181            | 77                                     |
| Senior Accountant                        | 1012            | 65                                     |
| Senior Custodian                         | 1225            | 35                                     |
| Senior Deputy District Attorney          | 1123            | 79                                     |
| Senior Deputy District Attorney - Civil  | 1124            | 79                                     |
| Senior Deputy Juvenile Probation Officer | 1143            | 59A                                    |
| Senior Detention Specialist              | 1154            | 44                                     |
| Senior Lifeguard (Casual)                | 1241            | 1218L                                  |
| Senior Parks Maintenance Worker          | 1262            | 41                                     |
| Senior Recordation Clerk                 | 1041            | 43                                     |
| Sergeant                                 | 1082            | 6400                                   |
| Sheriff Records & Licensing Specialist   | 1088            | 39                                     |
| Social Services Director                 | 1071            | 74                                     |
| Welder                                   | 1186            | 47                                     |





**Churchill County, NV  
Grade and Step Pay Plan (20-21)**

| Step  | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Grade |           |           |           |           |           |           |           |           |           |           |           |           |           |
| 70    | \$37.39   | \$38.32   | \$39.28   | \$40.26   | \$41.27   | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   |
|       | \$77,771  | \$79,706  | \$81,702  | \$83,741  | \$85,842  | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 |
| 71    | \$38.32   | \$39.28   | \$40.26   | \$41.27   | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   |
|       | \$79,706  | \$81,702  | \$83,741  | \$85,842  | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 |
| 72    | \$39.28   | \$40.26   | \$41.27   | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   |
|       | \$81,702  | \$83,741  | \$85,842  | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 |
| 73    | \$40.26   | \$41.27   | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   |
|       | \$83,741  | \$85,842  | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 |
| 74    | \$41.27   | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   |
|       | \$85,842  | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 |
| 75    | \$42.30   | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   |
|       | \$87,984  | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 |
| 76    | \$43.36   | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   |
|       | \$90,189  | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 |
| 77    | \$44.44   | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   |
|       | \$92,435  | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 |
| 78    | \$45.55   | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   |
|       | \$94,744  | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 |
| 79    | \$46.69   | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   |
|       | \$97,115  | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 |
| 80    | \$47.86   | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   |
|       | \$99,549  | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 |
| 81    | \$49.06   | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   |
|       | \$102,045 | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 |
| 82    | \$50.29   | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   |
|       | \$104,603 | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 |
| 83    | \$51.55   | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   |
|       | \$107,224 | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 |
| 84    | \$52.84   | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   |
|       | \$109,907 | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 |
| 85    | \$54.16   | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   |
|       | \$112,653 | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 |
| 86    | \$55.51   | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   | \$74.65   |
|       | \$115,461 | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 |
| 87    | \$56.90   | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   | \$74.65   | \$76.52   |
|       | \$118,352 | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 |
| 88    | \$58.32   | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   | \$74.65   | \$76.52   | \$78.43   |
|       | \$121,306 | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 | \$163,134 |
| 89    | \$59.78   | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   | \$74.65   | \$76.52   | \$78.43   | \$80.39   |
|       | \$124,342 | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 | \$163,134 | \$167,211 |
| 90    | \$61.27   | \$62.80   | \$64.37   | \$65.98   | \$67.63   | \$69.32   | \$71.05   | \$72.83   | \$74.65   | \$76.52   | \$78.43   | \$80.39   | \$82.40   |
|       | \$127,442 | \$130,624 | \$133,890 | \$137,238 | \$140,670 | \$144,186 | \$147,784 | \$151,486 | \$155,272 | \$159,162 | \$163,134 | \$167,211 | \$171,392 |

APPROVED BY: \_\_\_\_\_

CHAIR, Board of Commissioners

EFFECTIVE 10/5/2020

*Represents a 2.5% increase for general adjustment, with no change in the PERS contribution*

**JPO Law Enforcement Hourly Pay Tables (FY 20-21)**

| Step<br>Grade | 1        | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       |
|---------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 53A           | \$ 23.84 | \$ 24.44 | \$ 25.05 | \$ 25.68 | \$ 26.32 | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 |
| 54A           | \$ 24.44 | \$ 25.05 | \$ 25.68 | \$ 26.32 | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 |
| 55A           | \$ 25.05 | \$ 25.68 | \$ 26.32 | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 | \$ 33.68 |
| 56A           | \$ 25.68 | \$ 26.32 | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 | \$ 33.68 | \$ 34.52 |
| 57A           | \$ 26.32 | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 | \$ 33.68 | \$ 34.52 | \$ 35.38 |
| 58A           | \$ 26.98 | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 | \$ 33.68 | \$ 34.52 | \$ 35.38 | \$ 36.26 |
| 59A           | \$ 27.65 | \$ 28.34 | \$ 29.05 | \$ 29.78 | \$ 30.52 | \$ 31.28 | \$ 32.06 | \$ 32.86 | \$ 33.68 | \$ 34.52 | \$ 35.38 | \$ 36.26 | \$ 37.17 |

APPROVED BY: \_\_\_\_\_  
 CHAIR, Board of Commissioners

EFFECTIVE 10/5/2020

*Represents a 2.5% increase for general adjustment, with no change in the PERS contribution*

**JPO Law Enforcement Salaried Pay Tables (FY 20-21)**

| Step<br>Grade | 1          | 2          | 3          | 4          | 5          | 6          | 7          | 8          | 9          | 10         | 11         | 12         | 13         |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| 60A           | \$2,267.30 | \$2,323.88 | \$2,382.10 | \$2,441.96 | \$2,502.64 | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 |
| 61A           | \$2,323.88 | \$2,382.10 | \$2,441.96 | \$2,502.64 | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 |
| 62A           | \$2,382.10 | \$2,441.96 | \$2,502.64 | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 |
| 63A           | \$2,441.96 | \$2,502.64 | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 |
| 64A           | \$2,502.64 | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 |
| 65A           | \$2,564.96 | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 |
| 66A           | \$2,628.92 | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 |
| 67A           | \$2,694.52 | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,048.15 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,432.52 | \$3,623.58 |
| 68A           | \$2,761.76 | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 |
| 69A           | \$2,830.64 | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 |
| 70A           | \$2,901.16 | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 |
| 71A           | \$2,973.32 | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 |
| 72A           | \$3,047.94 | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 |
| 73A           | \$3,124.20 | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 |
| 74A           | \$3,202.10 | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 |
| 75A           | \$3,282.46 | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 |
| 76A           | \$3,364.46 | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 |
| 77A           | \$3,448.92 | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 | \$4,637.92 |
| 78A           | \$3,535.02 | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 | \$4,637.92 | \$4,753.54 |
| 79A           | \$3,623.58 | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 | \$4,637.92 | \$4,753.54 | \$4,872.44 |
| 80A           | \$3,713.78 | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 | \$4,637.92 | \$4,753.54 | \$4,872.44 | \$4,994.62 |
| 81A           | \$3,806.44 | \$3,901.56 | \$3,999.14 | \$4,099.18 | \$4,201.68 | \$4,306.64 | \$4,414.06 | \$4,524.76 | \$4,637.92 | \$4,753.54 | \$4,872.44 | \$4,994.62 | \$5,119.26 |

APPROVED BY: \_\_\_\_\_  
 CHAIR, Board of Commissioners

EFFECTIVE 10/5/2020

*Represents a 2.5% increase for general adjustment, with no change in the PERS contribution*



**CHURCHILL COUNTY**  
 Sheriff's Office Wage Tables  
 Exhibit B

Year 1 - Fiscal Year 20/21 (Effective 7/13/20)

Table Reflects a 2.25% Increase over FY 19-20 Paytable  
 2.5% between steps

**Deputy Association**

| STEP =           |                    | A         | B         | C         | D         | E         | F         | G         | H         | I         | J         | K         | L         | M         |
|------------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Detention</b> | <b>6100</b> Hourly | 24.13     | 24.73     | 25.35     | 25.98     | 26.63     | 27.30     | 27.98     | 28.68     | 29.40     | 30.14     | 30.89     | 31.66     | 32.45     |
|                  | Monthly            | 4,182.53  | 4,286.53  | 4,394.00  | 4,503.20  | 4,615.87  | 4,732.00  | 4,849.87  | 4,971.20  | 5,096.00  | 5,224.27  | 5,354.27  | 5,487.73  | 5,624.67  |
|                  | Bi-Weekly          | 1,930.40  | 1,978.40  | 2,028.00  | 2,078.40  | 2,130.40  | 2,184.00  | 2,238.40  | 2,294.40  | 2,352.00  | 2,411.20  | 2,471.20  | 2,532.80  | 2,596.00  |
|                  | Annual             | 50,190.40 | 51,438.40 | 52,728.00 | 54,038.40 | 55,390.40 | 56,784.00 | 58,198.40 | 59,654.40 | 61,152.00 | 62,691.20 | 64,251.20 | 65,852.80 | 67,496.00 |

| STEP =        |                    | A         | B         | C         | D         | E         | F         | G         | H         | I         | J         | K         | L         | M         |
|---------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Deputy</b> | <b>6200</b> Hourly | 24.88     | 25.50     | 26.14     | 26.79     | 27.46     | 28.15     | 28.85     | 29.57     | 30.31     | 31.07     | 31.85     | 32.65     | 33.47     |
|               | Monthly            | 4,312.53  | 4,420.00  | 4,530.93  | 4,643.60  | 4,759.73  | 4,879.33  | 5,000.67  | 5,125.47  | 5,253.73  | 5,385.47  | 5,520.67  | 5,659.33  | 5,801.47  |
|               | Bi-Weekly          | 1,990.40  | 2,040.00  | 2,091.20  | 2,143.20  | 2,196.80  | 2,252.00  | 2,308.00  | 2,365.60  | 2,424.80  | 2,485.60  | 2,548.00  | 2,612.00  | 2,677.60  |
|               | Annual             | 51,750.40 | 53,040.00 | 54,371.20 | 55,723.20 | 57,116.80 | 58,552.00 | 60,008.00 | 61,505.60 | 63,044.80 | 64,625.60 | 66,248.00 | 67,912.00 | 69,617.60 |

| STEP =          |                    | A         | B         | C         | D         | E         | F         | G         | H         | I         | J         | K         | L         | M         |
|-----------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Corporal</b> | <b>6300</b> Hourly | 27.06     | 27.74     | 28.43     | 29.14     | 29.87     | 30.62     | 31.39     | 32.17     | 32.97     | 33.79     | 34.63     | 35.50     | 36.39     |
|                 | Monthly            | 4,690.40  | 4,808.27  | 4,927.87  | 5,050.93  | 5,177.47  | 5,307.47  | 5,440.93  | 5,576.13  | 5,714.80  | 5,856.93  | 6,002.53  | 6,153.33  | 6,307.60  |
|                 | Bi-Weekly          | 2,164.80  | 2,219.20  | 2,274.40  | 2,331.20  | 2,389.60  | 2,449.60  | 2,511.20  | 2,573.60  | 2,637.60  | 2,703.20  | 2,770.40  | 2,840.00  | 2,911.20  |
|                 | Annual             | 56,284.80 | 57,699.20 | 59,134.40 | 60,611.20 | 62,129.60 | 63,689.60 | 65,291.20 | 66,913.60 | 68,577.60 | 70,283.20 | 72,030.40 | 73,840.00 | 75,691.20 |

**Sergeant's Association**

| STEP =          |                    | A         | B         | C         | D         | E         | F         | G         | H         | I         | J         | K         | L         | M         |
|-----------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Sergeant</b> | <b>6400</b> Hourly | 30.86     | 31.63     | 32.42     | 33.23     | 34.06     | 34.91     | 35.78     | 36.67     | 37.59     | 38.53     | 39.49     | 40.48     | 41.49     |
|                 | Monthly            | 5,349.07  | 5,482.53  | 5,619.47  | 5,759.87  | 5,903.73  | 6,051.07  | 6,201.87  | 6,356.13  | 6,515.60  | 6,678.53  | 6,844.93  | 7,016.53  | 7,191.60  |
|                 | Bi-Weekly          | 2,468.80  | 2,530.40  | 2,593.60  | 2,658.40  | 2,724.80  | 2,792.80  | 2,862.40  | 2,933.60  | 3,007.20  | 3,082.40  | 3,159.20  | 3,238.40  | 3,319.20  |
|                 | Annual             | 64,188.80 | 65,790.40 | 67,433.60 | 69,118.40 | 70,844.80 | 72,612.80 | 74,422.40 | 76,273.60 | 78,187.20 | 80,142.40 | 82,139.20 | 84,198.40 | 86,299.20 |

*Detention's first step is 3% less than the Deputies.*

**CHURCHILL COUNTY**  
 Dispatcher and Dispatch Supervisor Wage Tables  
*Appendix A*

**Year 2 - Fiscal Year 20/21**

Effective July 13, 2020 (the first Monday of the first full pay period of FY 21) - Includes 2.5% increase over 7-01-19 wages

Dispatcher Unit

STEP=

0.000% PERS Decrease                      2.500% Increase

|                   |               | <b>1</b>  | <b>2</b>  | <b>3</b>  | <b>4</b>  | <b>5</b>  | <b>6</b>  | <b>7</b>  | <b>8</b>  | <b>9</b>  | <b>10</b> | <b>11</b> | <b>12</b> | <b>13</b> |
|-------------------|---------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>Dispatcher</b> | Hourly        | 20.59     | 21.10     | 21.63     | 22.17     | 22.73     | 23.30     | 23.88     | 24.47     | 25.09     | 25.71     | 26.36     | 27.02     | 27.69     |
|                   | Monthly       | 3,568.87  | 3,658.09  | 3,749.54  | 3,843.28  | 3,939.37  | 4,037.85  | 4,138.80  | 4,242.27  | 4,348.32  | 4,457.03  | 4,568.46  | 4,682.67  | 4,799.73  |
|                   | D44 Bi-Weekly | 1,647.17  | 1,688.35  | 1,730.56  | 1,773.82  | 1,818.17  | 1,863.62  | 1,910.21  | 1,957.97  | 2,006.92  | 2,057.09  | 2,108.52  | 2,161.23  | 2,215.26  |
|                   | Annual        | 42,826.45 | 43,897.11 | 44,994.54 | 46,119.40 | 47,272.39 | 48,454.20 | 49,665.55 | 50,907.19 | 52,179.87 | 53,484.37 | 54,821.48 | 56,192.01 | 57,596.81 |

# Pay Tables - Chief Deputy DA

FY 20-21

Effective 10/5/2020 Subject to Board Approval

| (Based on District Attorney Salary) |             | 1         | 2        | 3        | 4        | 5        | 6        | 7        | 8        | 9        | 10       | 11       | 12       | 13       | 14       | 15       |          |
|-------------------------------------|-------------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Chief Deputy DA                     | <b>9100</b> | BI-WEEKLY | 4,627.50 | 4,714.81 | 4,805.47 | 4,899.69 | 4,997.70 | 5,097.64 | 5,197.60 | 5,297.55 | 5,397.51 | 5,497.45 | 5,597.41 | 5,697.37 | 5,797.32 | 5,897.28 | 5,997.22 |

For Chief Deputy DA, Step E equaled 100% of elected official's salary in FY 03-04 (which was \$98,707).

Step 5 was based upon 100% of the elected official's salary in 03-04.

(Step E increased 2.5% for FY 20-21 due to 2.5% general increase for general County employees)

Range is to be adjusted annually based upon general increases for general County employees.

Pay range is based on PERS contribution rates effective 7/1/19 - increases or decreases in Regular PERS contribution rates to be equally shared by the County and the employee

\_\_\_\_\_  
Chair, Board of County Commissioners

\_\_\_\_\_  
Date

**Pay Tables - Captain**  
**Captain 87%, Step E, 2% Merit per year (Law Enforcement PERS)**  
**FY 20-21**

Effective 07/13/2020 Subject to Board Approval

|                           |                       | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9          | 10         | 11         | 12         | 13         | 14         | 15         |
|---------------------------|-----------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|
| (Based on Sheriff Salary) | MONTHLY               | 7,158.03  | 7,293.08  | 7,433.34  | 7,579.09  | 7,730.67  | 7,885.28  | 8,039.90  | 8,194.51  | 8,349.12   | 8,503.74   | 8,658.35   | 8,812.96   | 8,967.58   | 9,122.19   | 9,276.80   |
| Captain                   | <b>7100</b> BI-WEEKLY | 3,303.71  | 3,366.04  | 3,430.77  | 3,498.04  | 3,568.00  | 3,639.36  | 3,710.72  | 3,782.08  | 3,853.44   | 3,924.80   | 3,996.16   | 4,067.52   | 4,138.88   | 4,210.24   | 4,281.60   |
|                           | ANNUALLY              | 85,896.33 | 87,517.02 | 89,200.04 | 90,949.06 | 92,768.04 | 94,623.40 | 96,478.76 | 98,334.12 | 100,189.48 | 102,044.84 | 103,900.20 | 105,755.57 | 107,610.93 | 109,466.29 | 111,321.65 |

Step 5 is based upon the elected official's salary

For Captain, Step 5 equals 87% of elected official's base salary in 20-21.

Pay range is based on PERS contribution rates effective 7/1/19 - increases or decreases in Police/Fire PERS contribution rates to be equally shared by the County and the employee

Because there is no pay raise in the elected official's salary in FY 21, the pay table for FY 21 shows no change from FY 20

\_\_\_\_\_  
 Chair, Board of County Commissioners

\_\_\_\_\_  
 Date

**CHURCHILL COUNTY**  
**Office/Museum Intern Range Table**  
**FY 2020-21**

Reflects increase in NV minimum wage (\$9.00/hour for FY 21)

| RANGE SCALE | STEPS= | 1    | 2    | 3    | 4     |                           |
|-------------|--------|------|------|------|-------|---------------------------|
| 900         | HOURLY | 9.00 | 9.25 | 9.75 | 10.25 | 900 Office/ Museum Intern |

Step A for Office Intern and Museum Intern is set at the legal minimum wage for Nevada.  
 Step B is achieved after 6 months, Step C after 12 months, Step D after 24 months.

APPROVED BY: \_\_\_\_\_  
 CHAIR, Board of Commissioners

EFFECTIVE 7/13/20

**Churchill County  
Lifeguards  
FY 2020-2021**

Reflects 2.5% General Adjustment over FY 19-20 Schedule

| STEP =                        |        | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8         | 9         | 10        | 11        | 12        | 13        | 14        | 15        | 16        |           |           |
|-------------------------------|--------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Lifeguard/<br>Swim Instructor | 1015 L | HOURLY    | 10.15     | 10.25     | 10.35     | 10.46     | 10.56     | 10.66     | 10.76     | 10.88     | 10.99     | 11.10     | 11.21     | 11.33     | 11.44     | 11.55     | 11.66     | 11.78     | HOURLY    |
|                               |        | MONTHLY   | 1,759.33  | 1,776.67  | 1,794.00  | 1,813.07  | 1,830.40  | 1,847.73  | 1,865.07  | 1,885.87  | 1,904.93  | 1,924.00  | 1,943.07  | 1,963.87  | 1,982.93  | 2,002.00  | 2,021.07  | 2,041.87  | MONTHLY   |
|                               |        | BI-WEEKLY | 812.00    | 820.00    | 828.00    | 836.80    | 844.80    | 852.80    | 860.80    | 870.40    | 879.20    | 888.00    | 896.80    | 906.40    | 915.20    | 924.00    | 932.80    | 942.40    | BI-WEEKLY |
|                               |        | ANNUALLY  | 21,112.00 | 21,320.00 | 21,528.00 | 21,756.80 | 21,964.80 | 22,172.80 | 22,380.80 | 22,630.40 | 22,859.20 | 23,088.00 | 23,316.80 | 23,566.40 | 23,795.20 | 24,024.00 | 24,252.80 | 24,502.40 | ANNUALLY  |
| Lead Lifeguard                | 1109 L | HOURLY    | 11.09     | 11.20     | 11.32     | 11.43     | 11.54     | 11.65     | 11.77     | 11.88     | 12.00     | 12.13     | 12.25     | 12.37     | 12.49     | 12.62     | 12.74     | 12.86     | HOURLY    |
|                               |        | MONTHLY   | 1,922.27  | 1,941.33  | 1,962.13  | 1,981.20  | 2,000.27  | 2,019.33  | 2,040.13  | 2,059.20  | 2,080.00  | 2,102.53  | 2,123.33  | 2,144.13  | 2,164.93  | 2,187.47  | 2,208.27  | 2,229.07  | MONTHLY   |
|                               |        | BI-WEEKLY | 887.20    | 896.00    | 905.60    | 914.40    | 923.20    | 932.00    | 941.60    | 950.40    | 960.00    | 970.40    | 980.00    | 989.60    | 999.20    | 1,009.60  | 1,019.20  | 1,028.80  | BI-WEEKLY |
|                               |        | ANNUALLY  | 23,067.20 | 23,296.00 | 23,545.60 | 23,774.40 | 24,003.20 | 24,232.00 | 24,481.60 | 24,710.40 | 24,960.00 | 25,230.40 | 25,480.00 | 25,729.60 | 25,979.20 | 26,249.60 | 26,499.20 | 26,748.80 | ANNUALLY  |
| Sr. Lifeguard (Casual)        | 1248 L | HOURLY    | 12.48     | 12.61     | 12.73     | 12.85     | 12.99     | 13.12     | 13.25     | 13.39     | 13.52     | 13.65     | 13.79     | 13.92     | 14.06     | 14.21     | 14.35     | 14.49     | HOURLY    |
|                               |        | MONTHLY   | 2,163.20  | 2,185.73  | 2,206.53  | 2,227.33  | 2,251.60  | 2,274.13  | 2,296.67  | 2,320.93  | 2,343.47  | 2,366.00  | 2,390.27  | 2,412.80  | 2,437.07  | 2,463.07  | 2,487.33  | 2,511.60  | MONTHLY   |
|                               |        | BI-WEEKLY | 998.40    | 1,008.80  | 1,018.40  | 1,028.00  | 1,039.20  | 1,049.60  | 1,060.00  | 1,071.20  | 1,081.60  | 1,092.00  | 1,103.20  | 1,113.60  | 1,124.80  | 1,136.80  | 1,148.00  | 1,159.20  | BI-WEEKLY |
|                               |        | ANNUALLY  | 25,958.40 | 26,228.80 | 26,478.40 | 26,728.00 | 27,019.20 | 27,289.60 | 27,560.00 | 27,851.20 | 28,121.60 | 28,392.00 | 28,683.20 | 28,953.60 | 29,244.80 | 29,556.80 | 29,848.00 | 30,139.20 | ANNUALLY  |

APPROVED BY: \_\_\_\_\_  
CHAIR, Board of Commissioners

EFFECTIVE 10/5/2020